

**Amendment No. 2 to HB1940**

**Fitzhugh  
Signature of Sponsor**

**AMEND Senate Bill No. 2045\***

**House Bill No. 1940**

By adding a new section immediately preceding the effective date section and redesignating the effective date section accordingly:

SECTION \_\_. Tennessee Code Annotated, Title 8, Chapter 30, Part 3, is amended by adding the following as a new section thereto:

8-30-3\_\_.

(a) The state shall not discriminate between employees in state service on the basis of sex by paying any employee salary or wage rates less than the rates the state pays to any employee of the opposite sex for comparable work on jobs the performance of which require comparable skill, effort and responsibility, and which are performed under similar working conditions. However, nothing in this section shall prohibit wage differentials based on a merit system as provided in § 8-30-207.

(b) The state may not reduce the wages of any employee in order to achieve compliance with this section.

(c) The commissioner has the power and duty to carry out and administer this section.